

SMALL BUSINESS GROUP

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CONTACT



AUGUST 2013

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8/15

• Payroll tax deposit due if liability is over \$2500

8/20

• Sales tax reports due

OFFICE HOURS:

Monday - Thursday
8 am to 5 pm

CLOSED FRIDAYS
(May through December)

Important Dates!

Semi-Weekly 941 Deposit Due Dates

Payroll Check Date:	Deposit is Due on:
Jul 27-30	Aug 2
Jul 31-Aug 2	Aug 7
Aug 3-6	Aug 9
Aug 7-9	Aug 14
Aug 10-13	Aug 16
Aug 14-16	Aug 21
Aug 17-20	Aug 23
Aug 21-23	Aug 28
Aug 24-27	Aug 30
Aug 28-30	Sep 5
Aug 31-Sep 3	Sep 6

DELAY OF THE EMPLOYER MANDATE UNDER THE AFFORDABLE CARE ACT

Delayed!

Continuing to Implement the ACA in a Careful, Thoughtful Manner

By: Mark J. Mazur

7/2/2013

Over the past several months, the Administration has been engaging in a dialogue with businesses - many of which already provide health coverage for their workers - about the new employer and insurer reporting requirements under the Affordable Care Act (ACA). We have heard concerns about the complexity of the requirements and the need for more time to implement them effectively. We recognize that the vast majority of businesses that will need to do this reporting already provide health insurance to their workers, and we want to make sure it is easy for others to do so. We have listened to your feedback. And we are taking action.

The Administration is announcing that it will provide an additional year before the ACA mandatory employer and insurer reporting requirements begin. This is designed to meet two goals. First, it will allow us to consider ways to simplify the new reporting requirements consistent with the law. Second, it will provide time to adapt health coverage and reporting systems while employers are moving toward making health coverage affordable and accessible for their employees. Within the next week, we will publish formal guidance describing this transition. Just like the Administration's effort to turn the initial 21-page application for health insurance into a three-page application, we are working hard to adapt and to be flexible about reporting requirements as we implement the law.

Here is some additional detail. The ACA includes information reporting (under section

6055) by insurers, self-insuring employers, and other parties that provide health coverage. It also requires information reporting (under section 6056) by certain employers with respect to the health coverage offered to their full-time employees. We expect to publish proposed rules implementing these provisions this summer, after a dialogue with stakeholders - including those responsible employers that already provide their full-time work force with coverage far exceeding the minimum employer shared responsibility requirements - in an effort to minimize the reporting, consistent with effective implementation of the law.

Once these rules have been issued, the Administration will work with employers, insurers, and other reporting entities to strongly encourage them to voluntarily implement this information reporting in 2014, in preparation for the full application of the provisions in 2015. Real-world testing of reporting systems in 2014 will contribute to a smoother transition to full implementation in 2015.

We recognize that this transition relief will make it impractical to determine which employers owe shared responsibility payments (under section 4980H) for 2014. Accordingly, we are extending this transition relief to the employer shared responsibility payments. These payments will not apply for 2014. Any employer shared responsibility payments will not apply until 2015.

During this 2014 transition period, we strongly encourage employers to maintain or expand health coverage. Also, our actions today do not affect employees' access to the premium tax credits available under the ACA (nor any other provision of the ACA).

Article provided by Coordinated Benefits Group



SQUEEZE THROUGH HEALTH INSURANCE LOOPHOLE

How can you best obtain affordable health care coverage in 2013 if you're self-employed? Depending on your situation, you might be able to go through the "back door."

Strategy: Hire your spouse to work for your business. Then cover your spouse under your health insurance plan as an employee. As a result, you're allowed to provide insurance to dependents of your spouse—including yourself!

For years, deductions claimed by self-employed individuals for health insurance expenses were limited, but now you're entitled to deduct 100% of the cost. So you can deduct the health insurance costs you provide for yourself. However, the deduction for a self-employed individual is claimed on your personal tax return, rather than as a business expense.

This is generally less advantageous for self-employed individuals. *Reason:* Your net income is higher for self-employment tax purposes. For 2013, you're required to pay 15.3% on the first \$113,700 of self-employment income and 2.9% on amounts above that. And you can't deduct the health insurance premiums from your self-employment income.

Thus, even with the 100% deduction, the back-door method is still preferable. This reduces your business income on all levels.

TIP: Significant health care law changes take effect in 2014. We'll have more in future issues.

Small Business Tax Strategies — July 2013



THE TAX TICKLER

IRS Called on the Carpet

Other troubles are mounting at the IRS while the "Tea Party" scandal continues to brew. In a new report released by the Treasury Inspector General of Tax Administration (TIGTA), it was revealed that the IRS spent about \$50 million at more than 200 training conferences held between 2010 and 2012. In particular, the TIGTA report highlighted a 2010 conference in Anaheim, Calif., where some staffers stayed in lavish hotel suites and received free food and perks. During the conference, the IRS paid \$135,000 to 15 outside speakers, including a \$17,000 fee for one speech on "leadership through art." Daniel Werfel, the recently appointed Acting IRS Commissioner, has vowed to straighten out the mess and restore public confidence in the IRS.

Small Business Tax Strategies — July 2013

GROW our Business

HELP US

Do you KNOW an Entrepreneur?

Refer them to Small Business Group & they will receive a one-on-one consultation... FREE!

If they sign up with SBG, YOU could receive a credit on next year's client engagement.

Contact SBG at 731-2221



ALL EMPLOYERS MUST USE NEW FORM I-9

The U.S. Citizenship and Immigration Services (USCIS) will no longer accept previous versions of Form I-9, *Employment Eligibility Verification*. Effective May 7, 2013, employers must use the revised Form I-9 (Revision 3/8/2013) for all new hires and re-verifications. All employers are required to complete and retain a Form I-9 to document verification of the identity and employment authorization of each new employee (both citizen and noncitizen) hired after November 6, 1986, to work in the United States.

The revision date of the new Form I-9 is printed on the lower left corner of the form. Employers should not complete a new Form I-9 for existing employees if a properly completed Form I-9 is already on file.

If you need a copy of the new Form I-9, visit our website at www.smallbg.com and click on our FORMS page. The new Form I-9 is with the New Hire Packet. Contact SBG if you have any questions.

The TaxBook — 5/20/2013



Have you moved recently?

If so, you need to file a Change of Address with the IRS and the Florida Department of Revenue to ensure you do not miss any important notices resulting in hefty penalties because something didn't get addressed in a timely manner.

To change your address with the IRS, complete Form 8822 (for individuals) or Form 8822-B (for businesses), which can be found on our website at www.smallbg.com under the FORMS tab. To change your address with the Florida Department of Revenue, complete and mail Form RTC-3, which is mailed to you each quarter with the RT-6. Contact SBG for more information.